



## North Yorkshire Pension Fund

### Employer Contribution Rates

Have you ever wondered how much your employer puts in to your pension pot for you? Well take a look below. The figures show the minimum percentage of your pensionable pay that your employer contributes to the pension scheme each time that you get paid. In some cases the employer pays even more either as a lump sum or as an extra percentage – this is known as a ‘deficit’ payment. The employer must pay what’s needed to make sure that you receive the full amount of pension when you retire.

<b>Employer</b>	<b>% of pay</b>
Ainsty 2008 Internal Drainage Board	22.5%
ABM Catering - Carr Infant School	20.5%
ABM Catering - Dringhouses Primary School	20.5%
ABM Catering - Headland's Primary School	20.5%
ABM Catering - Joseph Rowntree School	20.5%
ABM Catering - St Pauls Primary School	20.5%
Absolutely Catering Ltd - Poppleton Ousebank Primary School (Hope Learning Trust)	24.7%
Align Property Partners Ltd	36.1%
Aramark Ltd - Askham Bryan College	23.2%
Arete Learning Trust - Northallerton School	19.5%
Arete Learning Trust - Richmond School	20.3%
Arete Learning Trust - Stokesley School	20.4%
Askham Bryan College	19.3%
Beyond Housing	8.5%
Bishop Wheeler Academy Trust	20.3%
Bulloughs Cleaning Ltd - Glusburn Primary School	30.3%
Bulloughs Cleaning Ltd - Our Lady Queen of Martyrs School	20.5%
Bulloughs Cleaning Ltd - York High School	20.5%
Catering Academy Ltd	19.2%
CaterLink Ltd	20.5%
Caterservice Ltd	21.2%
Chartwells Compass - All Saints School	19.7%
Chartwells Compass - Thomas Hinderwell Academy	21.2%
Churchill Security - Askham Bryan	26.9%
Churchill Security - Harrogate International Centre	22.5%
Churchill Security - Outwood Grange Academies Trust	24.5%
City of York Council	19.1%
City of York Trading Limited	20.5%
Craven College	18.8%
Craven District Council	25.5%
Dales Academies Trust	19.7%
David Ross Education Trust - Thomas Hinderwell Primary Academy	17.8%
Easingwold Town Council	22.5%
Ebor Academy Trust	19.6%
Elevate MAT - Aspin Park Primary School	20.5%
Elevate MAT - Carlton Miniott CP School	20.0%

Elevate MAT - Keeble Gateway Primary Academy	20.2%
Elevate MAT - St John's CoE Primary School	20.2%
Elevate MAT - Knayton CoE Primary School	20.0%
Elevate MAT - Marton cum Grafton Primary School	20.2%
Elevate MAT - Meadowside Primary School	20.5%
Elevate MAT – Rillington CP School	20.0%
Elevate MAT – Sowerby CP School	20.0%
Elevate MAT - Thornton Dale CoE Primary School	20.0%
Elevate MAT - Topcliffe CoE Primary School	20.3%
Elite	21.2%
Enquire Learning Trust - East Whitby Academy	21.8%
Enquire Learning Trust - Roseberry Academy	20.8%
Enquire Learning Trust - Stakesby Primary Academy	19.1%
Enquire Learning Trust - Stokesley Primary Academy	20.6%
Enterprise	15.3%
Everyone Active (SLM Scarborough)	8.9%
Evolution Schools Learning Trust - Norton College	20.6%
Explore York	19.2%
Filey Town Council	22.5%
Foss 2008 Internal Drainage Board	22.5%
Fulford Parish Council	22.5%
Glusburn Parish Council	22.5%
Gough & Kelly Security Ltd	20.5%
Great Ayton Parish Council	22.5%
Great Smeaton Academy Primary School	19.5%
Greenwich Leisure Ltd	19.7%
Grosvenor Facilities Management	19.2%
Hambleton District Council	18.6%
Harrogate Borough Council	16.3%
Haxby Town Council	22.5%
Hexagon Care	16.3%
Hope Learning Trust	19.8%
Human Support Group Ltd	25.4%
Hunmanby Parish Council	22.5%
Huntington Primary Academy	21.1%
Hutchison Catering Ltd - Barlby High School (Hope Learning Trust)	27.0%
Hutchison Catering Ltd - Ebor Academy Trust Schools	23.9%
Hutchison Catering Ltd - George Pindar School & Graham School (Hope Learning Trust)	21.1%
Hutchison Catering Ltd – Manor CE Academy (Hope Learning Trust)	24.3%
Hutchison Catering Ltd - Vale of York Academy (Hope Learning Trust)	25.6%
Independent Cleaning Services	21.2%
ISS Mediclean Ltd - Clifton with Rawcliffe Primary School (Pathfinder MAT)	19.9%
ISS Mediclean Ltd – Hempland Primary School (Pathfinder MAT)	21.9%
ISS Mediclean Ltd - Outwood Primary Academy Greystone	23.2%
ISS Mediclean Ltd – Poppleton Road Primary School (City of York Council)	20.5%
Knaresborough Town Council	22.5%
Lifeways	21.9%
Lingfield Education Trust - Cambrai Primary School	21.5%
Make It York	17.1%
Malton Town Council	22.5%

Mellors Catering Service - Bedale CE School	23.7%
Mellors Catering Service - Colburn CP School	24.8%
Mellors Catering Service - Holy Trinity School	25.3%
Mellors Catering Service - Oatlands Junior School	19.2%
Mellors Catering Service - St Peters CoE School	21.2%
Moorlands Learning Trust - The Skipton Academy	21.3%
Nicholas Postgate Catholic Academy Trust - All Saints RC Primary School	18.7%
North York Moors National Park	17.1%
North Yorkshire County Council	22.6%
North Yorkshire Fire and Rescue	16.9%
North Yorkshire Police and Crime Commissioner	10.3%
North Yorkshire Police Chief Constable	10.3%
Northallerton & Romanby Joint Burial Board	22.5%
Northallerton Town Council	22.5%
Northern Star Academies Trust	20.6%
Norton on Derwent Town Council	22.5%
Outwood Academy Easingwold	20.8%
Outwood Academy Ripon	20.3%
Outwood Primary Academy Greystone	19.6%
Pathfinder Academy Trust - Acomb Primary School	20.5%
Pathfinder Academy Trust - Archbishop Holgate School	20.5%
Pathfinder Academy Trust - Badger Hill Primary School	20.5%
Pathfinder Academy Trust - Clifton with Rawcliffe Primary School	20.5%
Pathfinder Academy Trust - Hempland Primary School	20.5%
Pathfinder Academy Trust – Heworth CE Primary School	20.5%
Pathfinder Academy Trust - New Earswick Primary School	20.5%
Pathfinder Academy Trust - Rufforth Primary School	20.5%
Pathfinder Academy Trust - St Lawrence CE Primary School	20.5%
Pathfinder Academy Trust - Tang Hall Primary School	20.5%
Pickering Town Council	22.5%
RCCN Ltd - STAR MAT	21.6%
Red Kite Learning Trust	19.9%
Richmond Town Council	22.5%
Richmondshire District Council	22.4%
Richmondshire Leisure Trust	21.3%
Ringway	23.3%
Ripon City Council	22.5%
Rodillian MAT - Brayton Academy	20.3%
Rossett School	19.9%
Ryedale District Council	22.7%
Sanctuary Housing Association	7.0%
Scalby Learning Trust - Friarage Primary School	20.6%
Scalby Learning Trust - Newby & Scalby Primary	20.4%
Scalby Learning Trust - Scalby School	22.3%
Scarborough Borough Council	20.9%
Scarborough Sixth Form College	20.0%
Selby College	21.2%
Selby District Council	15.1%
Selby Educational Trust - Selby CP School	20.5%
Selby Town Council	22.5%

Sewell Facilities Management	19.7%
Sheffield International Venues	37.6%
Skipton Town Council	22.0%
South Bank MAT	19.2%
South Craven Academy	22.2%
South York MAT	19.8%
Springfield Home Care	18.0%
St Margaret Clitherow Catholic Academy Trust	19.7%
STAR MAT	21.0%
Streamline Taxis	20.3%
Sutton in Craven Parish Council	22.5%
Tadcaster Town Council	38.4%
Taylor Shaw Ltd - Oatlands Junior (Red Kite Learning Trust)	30.5%
The Woodlands Academy	18.7%
Vale of Pickering Internal Drainage Board	22.5%
University of Hull	35.8%
University Technical College Scarborough	17.8%
Veritau Ltd	12.7%
Veritau North Yorkshire Ltd	2.9%
Welcome to Yorkshire	35.2%
Wellspring Academy Trust	21.2%
Whitby Town Council	22.5%
Wigan Leisure and Culture Trust	42.6%
York Archaeological Trust Ltd	33.1%
York College	18.8%
York Mind	24.5%
York Museums and Galleries Trust	14.1%
York St John University	17.3%
Yorkshire Causeway Schools Trust - All Saints CE Primary School	21.6%
Yorkshire Causeway Schools Trust – Hampsthwaite CE Primary School	21.6%
Yorkshire Causeway Schools Trust - North Rigton CE Primary School	21.6%
Yorkshire Causeway Schools Trust - Oatlands Infant School	21.6%
Yorkshire Causeway Schools Trust - Pannal Primary School	21.6%
Yorkshire Causeway Schools Trust - Richard Taylor CE Primary School	21.6%
Yorkshire Causeway Schools Trust - St Aidans High School	21.6%
Yorkshire Causeway Schools Trust - St Peters CE Primary School	21.6%
Yorkshire Collaborative Academy Trust	20.6%
Yorkshire Dales National Park	16.9%
Yorkshire Endeavour Academy Trust	19.3%

Almost all employers pay substantial sums into the Pension Fund and the amounts vary greatly. There are a number of reasons for this but the main ones are:

- The employer contribution rate is determined by many factors such as the staff profile at each organisation, including average age, pensionable service and salary information.
- Some employers decided to pay more money in to the Fund in previous years so they could reduce their payments later on.
- Each employer joined the Pension Fund at a different time. Contributions are invested in financial markets but if an employer joined the Fund when investments weren't performing very well their contributions would have to be increased in later years to compensate.

How does this compare to what you pay? Have a look at the table below.

**Contribution Bands effective from 1 April 2020**

Actual pensionable pay for employment	Contribution rate for that employment	
	Main Section	50/50 section
Up to £14,600	5.50	2.75
£14,601 - £22,800	5.80	2.90
£22,801 - £37,100	6.50	3.25
£37,101 - £46,900	6.80	3.40
£46,901 - £65,600	8.50	4.25
£65,601 - £93,000	9.90	4.95
£93,001 - £109,500	10.50	5.25
£109,501 - £164,200	11.40	5.70
£164,201 or more	12.50	6.25